

PROPOSAL

EMPLOYMENT OPPORTUNITY

PLACEMENT OFFER



ABOUT RELINNS

INTRODUCTION

At [Relinns](#), we breathe tech solutions and embrace innovation with open arms.

With more than 9 years of experience, we've had phenomenal growth which acts as a testimony to the knowledge we've come to gather over time.

Our [team](#) is on the path of Excellence in the workplace of today. To find our way, we have three tools at our disposal: [cutting-edge technology](#), [our values](#) like Ownership, Integrity & Collaboration, and the [Highest level of professionalism](#).



PRIOR ENGAGEMENTS

COLLEGES



Hiring from 50 plus colleges from last 6 years...



PACKAGE

BRIEF

EMPLOYMENT OPPORTUNITY



Package	Technical	Non-Technical	MBA Graduates
CTC	₹ 4 LPA	₹ 4 LPA	₹ 4 LPA
Stipend in Training Period	₹ 15,000 / month	₹ 15,000 / month	₹ 15,000 / month
Training Period	Six Months		Three Months
Other Benefits	Movie Tickets, Amazon Vouchers, Appreciation Certificates		



PRIYANGU ATRI

MANAGER-HR

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PROFILE DETAILS

TECHNICAL

Profiles	No. of Positions
Java Developer	2
Sales Intern	2

NON-TECHNICAL



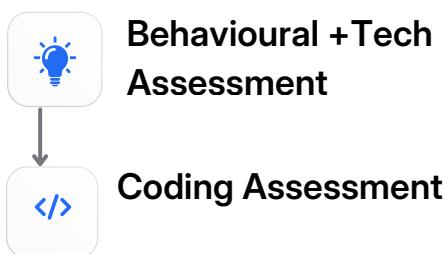
RELINNS

SELECTION PROCESS

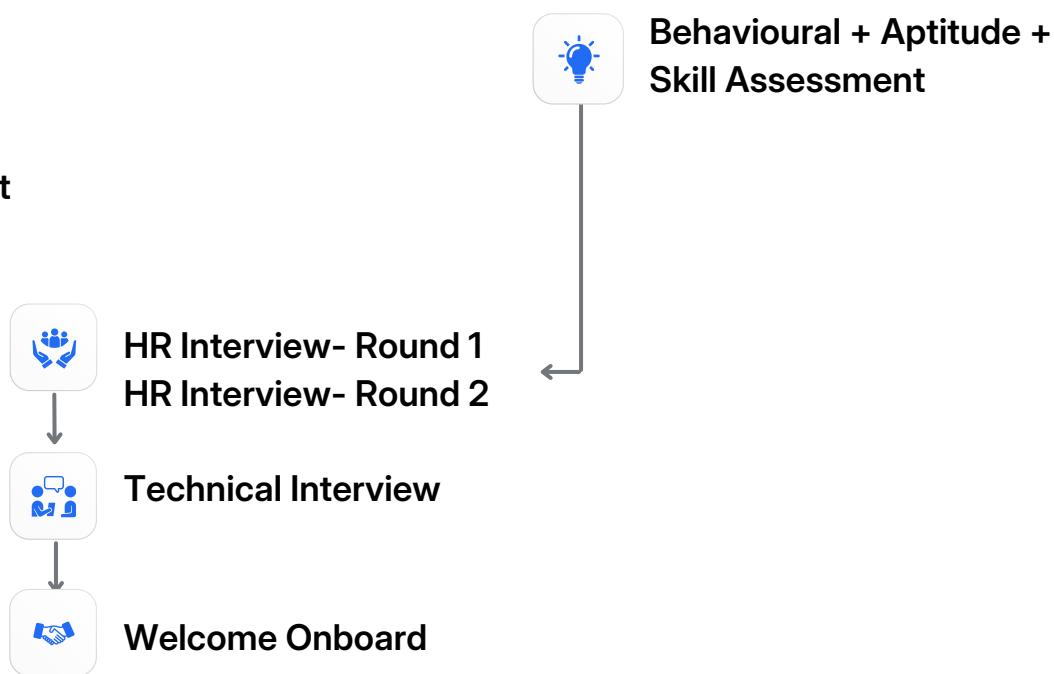
Relinns as a growth-focused organization, practices and promotes young minds to join the organization and helps them to get the necessary industry exposure that future professionals need.

The company offers an employment opportunity to the prospective candidate who goes through the selection process and gets selected. Every student or candidate has to go through the selection process which is as follows:

Technical Profile



Non-Technical Profile



If not selected, don't worry—you can reapply in six months, and we'd be happy to see you try again.

Employment

FAQ?

What is the joining process once I get selected?

The candidate has to get a request letter from the college for employment at Relinns. Once we receive an employment request letter, the candidate will be offered a Letter of Intent as a confirmation from the company side. On the date of joining, a candidate will be requested to get all the documents as per the joining email for verification purposes & and should submit one original document (10th & 12th) for verification which will be returned to the candidate after completion of the successful 6-months from full-time engagement date.

What if I do not receive a confirmation call for the employment within 2-working days of the final interview?

- In case the candidate does not get any confirmation call within 2-working days of the interview, then he/she should start exploring other relevant opportunities in the job market
- Based on the feedback from the interviewers the Candidate may be kept on the waiting list
- The company strongly believes that every candidate is capable and skilled enough. However, job profile-candidate fit is as important as the candidate's skills and may become a deciding factor.
- The selection of the candidate is done based on the suitability of projects/assignments available in the company
- Candidates are encouraged to apply again after 6 months if they feel that they have progressed/refined themselves considerably and are a better fit at that point in time.

What if I want to extend my joining date for Employment?

Candidates in the final year of their Bachelor's or Master's program can apply. Candidates who are pursuing a Bachelor's or Master's degree and have obtained a "No Objection Certificate" from their college to go for an employment offer can also apply.

Employment

FAQ?

What are the eligibility criteria for the employment Offer?

Candidates in the final year of their Bachelor's or Master's program can apply. Candidates who are pursuing a Bachelor's or Master's degree and have obtained a "No Objection Certificate" from their college to go for an employment offer can also apply.

Does the company have any employment bond that I have to sign?

No, there will not be any employment bond that Relinns will seek you to sign. Relinns believe in the freedom of its employees to choose their career path as per their wish and doesn't hold its employees bound to any such contracts. However, Relinns is not the best place for those looking for short-term engagements.

When will I be considered for the Full-Time Engagement?

After successfully completing the 6-month trainee period, accounting for any excess leave taken during training, and without any performance issues or warnings received during the training period, you will be considered for full-time engagement. The full-time engagement date will be determined as follows:

- If the completion date falls before the 10th of the month, you will be eligible for full-time engagement on the 1st of the same month next year.
- If the completion date falls after the 10th of the month, you will be eligible for full-time engagement on the 1st of the subsequent month.

Can I only do an Internship/Training at Relinns?

No, Relinns is not only offering a training period. It is an employment opportunity that consists of a 6-months training period followed by full-time engagement with a commitment of 12 months from joining the company as a trainee. If you cannot commit to 12 months, then you should not apply at Relinns.

Employment

FAQ?

Can I participate in the Relinns Employment Offer remotely (Work from Home)?

No. Relinns does not offer any remote employment opportunities for employees with less than 2-years of experience. Any requests related to WFH during the training period will not be considered.

How long will the training period be for this employment?

The training period is strictly for six months. However, In case of any medical issues, the training period can be extended to a maximum of 2 months after submission of proper medical proof & and confirmation from HR on the same.

What are the eligibility criteria for the employment Offer?

Candidates in the final year of their Bachelor's or Master's program can apply. Candidates who are pursuing a Bachelor's or Master's degree and have obtained a "No Objection Certificate" from their college to go for an employment offer can also apply.

How much stipend will be paid in the training period?

We are offering INR 10,000 per month for technical & and INR 8,000 per month for Non-technical profiles starting from the first month however, the stipend for the first 2-months will be on hold and given in the 2nd months as Full-Time Engagement in case of continuous service till the end of the eighth month.

Will I be eligible for an on-hold stipend for the first 2-months after the completion of the training period?

Yes, the stipend for the first 2-months will be on hold and will be given in the 2nd month as a successful Full-Time engagement with the company.

Employment

FAQ?

What if I want to switch from one technology or domain to another one during the course of the training period?

Usually, candidates are not allowed to switch technologies or domains during the course of the training but a case can be considered as per business requirements.

Do I need to pay any advance amount or a blank cheque before joining the Relinns?

No, candidates are not expected to pay any amount or submit blank cheques.

What documents I will get from Relinns?

Relinns will provide only two documents: one before joining, which is the Letter of Intent (LOI), and the other is the Internship Completion Certificate, but only after successfully completing the 12-month engagement with the company from the date of joining as an intern. If your college requires any additional documents as per the curriculum, such requests can only be accommodated based on email requests from college authorities. Please ensure that you inform HR about such a request before your joining date.

Do I need to submit any documents for the training period?

The candidate has to get a request letter from the college for employment at Relinns. Once we receive an Employment request letter, the candidate will be offered the Letter of Intent for Employment at Relinns. On the date of joining, a candidate will be requested to get all documents as per the joining email for verification purposes & and need to submit one original certificate 10th or 12th Class which will be returned after successful completion of 6-months from the date of joining as a full-time employees.

FAQ?

What are the working hours at Relinns?

The company follows a 9-hour workday structure, incorporating a one-hour lunch break, and requires employees to work alternate Saturdays. If your primary focus is strict adherence to working hours and is not aligned with our work culture that emphasizes a learning-focused environment and skill enhancement, Relinns may not be the ideal fit for your career aspirations. At Relinns, we are dedicated to hiring individuals who are committed to building their careers and continually enhancing their skills to contribute effectively to our team and mission.

What if I want to take a vacation during my Employment period?

You are free to plan your vacations during your training period. However, if you take more than 6 days of leave, your training period will get extended by the days of vacation you take.

Your appraisal will be affected and the retention bonus transfer if committed will be extended in case an employee is on leave for more than 10 days in a calendar apart from the allowed leaves quota or if 10 continuous leaves are taken. For example, in the case of an annual appraisal commitment, the new date of successful completion of one (1) year will be calculated based on the number of leaves taken from the date of one (1) year of successful/continuous completion.

FAQ?

How many leaves will be provided during the training period?

The company allows you to take one leave per month, provided that it is approved by the Reporting Manager and HR. Any leave taken without approval, whether through email or the company's Leave Management system, will be considered as unapproved and may be treated as a case of absconding, leading to disciplinary actions. Taking extra leaves will result in an extension of the internship period.

However, in the case of a medical issue with relevant documentation, the internship may be extended by up to 1 month. If there are severe medical issues, the training period can be extended to a maximum of 2 months upon submission of proper medical proof and confirmation from HR. Failure to submit the required medical proof within the stipulated timeframe may result in termination.

Discontinuation

FAQ?

What if I want to leave the company?

Relinns is not the best place for those who are looking for engagement for short period and have plans for higher studies, govt jobs, shift to aboard, or joining a family business.

Candidates who leave within the training period or after working for a few months before completing the 12 months from DOJ with the company will not be eligible for a training completion certificate, will have to service a 30-day notice period, and will have to pay Relinns INR 20,000 per month to the company for the time spent during the training; as a penalty to cover the cost of training spent by the company and to get relieved from the company with proper documents.

What if I don't want to pay INR 20,000/- per month as training cost?

Candidates who leave before 12 months without paying Relinns INR 20,000 per month to the company for the time spent during the training; as a penalty to cover the cost of training spent by the company will be considered as an absconding case which will be informed to the college authorities and relevant industry forums may affect his/her further engagement in the industry and will be blacklisted by Relinns. The company will pursue legal action to recover the training cost.

In which case I will be requested to leave Relinns?

In case of any misconduct, failure to comply with company policies, or not being able to meet the expected performance standards, Relinns has complete authority to discard your candidature for employment. Furthermore, the candidate will not be eligible to receive the training completion certificate and only a full and final mail will be send.

Basic Expectations

FAQ?

In which case I should not apply at Relinns?

If any of the following statements apply to you, it may be advisable not to apply at Relinns:

- If you are only looking for a 6-month internship and have plans to leave after the 6-month internship period.
- If you are only looking for leisure time and not actively seeking opportunities for learning and career development.
- If you are not committed to completing a minimum of 12 months from the date of joining as an intern with the company.
- If you are only looking for part-time involvement and cannot commit to giving 100% focus while engaging with the company.

Relinns values commitment, dedication, and a genuine interest in learning and building a career, so it's important to align with these expectations before applying.

How I can be the best fit for Relinns?

Relinns believes in Long Term Association & is interested in those looking for a high learning environment, excellent career growth opportunities, mentorship & guidance oriented work environment. Hence, if someone is looking for leisure time at the workplace is not recommended.



JOB DESCRIPTION

JAVA DEVELOPER

About the Role

As a Java Developer, you will be contributing to scalable backend systems, integrating APIs, and enhancing application performance. You'll work closely with cross-functional teams to build robust, maintainable, and high-performing applications that align with business needs. This is an excellent opportunity for a fresher looking to start a strong career in software development within a collaborative and innovation-driven environment.

What You Need for this Position

- **Education:** Bachelor's degree in Computer Science, IT, or a related field.
- **Technical Skills:**
 - Strong understanding of Core Java, OOPs concepts, and Data Structures.
 - Basic understanding of Spring Boot, Hibernate/JPA, and RESTful APIs.
 - Familiarity with MySQL or MongoDB databases.
 - Knowledge of HTML, CSS, JavaScript will be an added advantage.
 - Understanding of Git and version control practices.
 - Ability to leverage AI tools and platforms to improve code quality, automate repetitive tasks, and accelerate development.
- **Soft Skills:**
 - Strong analytical and problem-solving mindset.
 - Eagerness to learn and work in a fast-paced, team-oriented environment.
 - Excellent communication and collaboration skills.

What You Will Be Doing

- Collaborate with the Teams to design and implement backend features.
- Develop and maintain RESTful APIs using Java Spring Boot.
- Participate in code reviews, testing, and debugging.
- Work with senior developers to improve application performance and security.
- Document code, APIs, and workflows.
- Assist teams with technical challenges and operational requirements as needed.
- Perform any additional tasks assigned by the company, including mentoring junior interns or supporting HR/Operations with tech-related needs.



JOB DESCRIPTION

SALES INTERN

About the Role

As a MEAN/MERN (Web) Developer, you will join our Services Division, contributing to the development of dynamic web applications for multiple global clients. You will work with cross-functional teams to design, build, and deploy scalable web applications using modern JavaScript frameworks and backend technologies. This position is ideal for freshers eager to start their career in full-stack development.

What You Need for this Position

- **Education:**

- Bachelor's degree in Business Administration, Marketing, or related field (preferred).
- Strong interpersonal and communication skills with a customer-centric approach.
- Ability to multitask, prioritize, and manage time effectively in a fast-paced environment.

- **Technical Proficiency:**

- Proficiency in CRM software and MS Office suite is a plus.
- Basic understanding of software and technology products.
- Experience with real-time communications (voice/video conferencing) and/or WebRTC.
- Ability to leverage AI tools and platforms to improve code quality, automate repetitive tasks, and accelerate development.

- **Personality:**

- Empathetic, patient, and customer-oriented mindset.
- Eagerness to learn and adapt in a fast-paced environment.
- A proactive attitude with a passion for delivering exceptional customer service.

What You Will Be Doing

- Engage with customers through email, chat, and phone to address inquiries and provide top-notch support.
- Deliver clear and detailed information about our innovative AI solutions.
- Diagnose and resolve customer issues, offering step-by-step guidance to ensure satisfaction.
- Escalate complex issues to senior team members, ensuring timely resolution.
- Maintain records of customer interactions, inquiries, and feedback.
- Prepare regular reports on common issues and suggest improvements to enhance customer satisfaction.
- Stay updated with the latest advancements in Generative AI and our product offerings.
- Participate in training sessions to deepen your product knowledge and customer service skills.



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